

# Tapflo Group Sustainability Policy

## Introduction and Scope

Tapflo believes in sustainable and responsible business. Tapflo's business activities impacts the environment and society and the foundation of this document is based on the Tapflo Way and - Group Code of Conduct. Tapflo's boards has adopted the Tapflo Group Sustainability Policy to clarify what we expect and require of both ourselves, those we work with. Transparency in the sustainability work is an important basic principle.

## Governance

Tapflo works for financial, environmental and social sustainability by actively contributing to the UN Global Sustainable Development Goals, the UN Global Compact principles and national environmental quality goals. It constitutes an important framework integrating the three dimensions of sustainability in our strategies, daily work and governance. Tapflo work actively to achieve them and, in this way, Tapflo contribute to long-term sustainable societal development, locally & globally. Sustainability must be a basic and guiding principle for all activities within Tapflo and its reporting a few easily understood quantitative indicators on related CSR topics.

## Financial responsibility

Financial responsibility means that the organization takes measures to secure the company's financial position. This means that the financial resources are governed so that Tapflo's future is secured in the best possible way and that Tapflo lives up to the set requirements in strategies and plans and thereby takes responsibility for the owners. Tapflo takes responsibility to follow the highest standards of business ethics, include its sales agencies.

## Environment

Tapflo strive to develop and provide products that limit the harmful impact on the environment. This includes products and logistic services from suppliers and to customers. Tapflo employees must have an open dialogue with our business partners

and suppliers about our ever-evolving environmental and sustainable work. The Tapflo environmental policy further clarifies what we expect and demand of ourselves and those we work with.

## Environmental responsibility

Tapflo shall support a precautionary approach in its development and activities the company are involved in shall be characterized by a safe, healthy and sustainable environment. Tapflo's operations and processes shall be in compliance with applicable environmental laws, regulations and standards. Tapflo take into account the use of resources such as energy consumption, climate impact and waste management. This includes Tapflo's services, logistics solutions and its business model supporting customers environmental focus and deliveries.

## Social

Tapflo conducts its business responsibly in a way that characterizes good citizens. This means, among other things, that Tapflo takes health and well-being into account, regardless of whether they are employees, suppliers, subcontractors and their employees, are customers or are otherwise affected by Tapflo.

## Labour environments and human rights responsibility

For Tapflo, safe and healthy workplace is a success factor and is therefore a high priority in our entire business we conduct. The care applies to all forms of work environment and non- employee or person who works on behalf shall risk discrimination, physical or mental illness at their workplace. The internationally recognized human rights is the basis for all Tapflo business relationships nor participate in human rights violations.

Policy owner: *Chairman of Tapflo Group AB* Börje Johansson: (see below)

*In doubt or question regarding Tapflo Group Sustainability Policy, please contact your superior manager, Tapflo Group's CEO Per Antonsson [per.antonsson@tapflo.com](mailto:per.antonsson@tapflo.com), Tapflo Group's or Chairman of Tapflo Group AB Börje Johansson, [borje.johansson@tapflo.com](mailto:borje.johansson@tapflo.com)*